

**Higher Education - Administrative Accountability Report
Special Provisions, Sec. 5 FY2013**

Institution Code: 729

Institution Name: The University of Texas Southwestern Medical Center

A Name	B Position	C Funding Source	D Salary (09.01.2012)	E Percentage Salary Increase Over FY 2012	Nonsalary Benefits FY 2013						L Total Compensation	M Explanation / Comments
					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other	K Non-Cash Compensation		
Podolsky, Daniel K.	President and Professor of Internal Medicine	Designated	868,371	2.72%		259,239			100,000	2,300	1,229,910	"Other" includes deferred compensation and phone. Non-Cash Compensation is parking.
		E&G	65,945	0.00%						65,945		
		Restricted	10,000	0.00%							10,000	
			<u>\$944,316</u>	<u>2.50%</u>	<u>\$0</u>	<u>\$259,239</u>	<u>\$0</u>	<u>\$0</u>	<u>\$100,000</u>	<u>\$2,300</u>	<u>\$1,305,855</u>	
Meyer, Bruce	Executive Vice President for Health System Affairs Professor (NT Clinical) of Obstetrics and Gynecology	Designated	491,150	39.25%		316,367			80,720	2,300	890,537	"Other" includes deferred compensation and phone. Non-Cash Compensation is parking.
		E&G	158,850	39.25%							158,850	
			<u>\$650,000</u>	<u>39.25%</u>	<u>\$0</u>	<u>\$316,367</u>	<u>\$0</u>	<u>\$0</u>	<u>\$80,720</u>	<u>\$2,300</u>	<u>\$1,049,387</u>	
Taylor, Robert Stan	Associate Vice President & Chief Medical Officer for Ambulatory Care Professor of Dermatology	Designated	298,680	76.44%		531,274			720	2,300	832,974	"Other" includes phone. Non-Cash Compensation is parking. A portion of FTE is related to a faculty position.
		E&G	81,700	-33.75%							81,700	
			<u>\$380,380</u>	<u>30.00%</u>	<u>\$0</u>	<u>\$531,274</u>	<u>\$0</u>	<u>\$0</u>	<u>\$720</u>	<u>\$2,300</u>	<u>\$914,674</u>	
Fitz, J Gregory	Executive Vice President for Academic Affairs/ Provost & Dean Professor of Internal Medicine	Designated	85,630	10.78%		165,000			40,720	2,300	293,650	"Other" includes deferred compensation and phone. Non-Cash Compensation is parking.
		E&G	371,232	0.38%							371,232	
		Restricted	73,638	8.47%							73,638	
			<u>\$530,500</u>	<u>3.01%</u>	<u>\$0</u>	<u>\$165,000</u>	<u>\$0</u>	<u>\$0</u>	<u>\$40,720</u>	<u>\$2,300</u>	<u>\$738,520</u>	
Madden, Christopher	Associate Vice President for Parkland Hospital Health System Affairs Associate Professor of Neurological Surgery	Designated	350,000	-30.00%		300,000			720	1,150	651,870	"Other" includes phone. Non-Cash Compensation is parking. A portion of FTE is related to a faculty position.
			<u>\$350,000</u>	<u>-30.00%</u>	<u>\$0</u>	<u>\$300,000</u>	<u>\$0</u>	<u>\$0</u>	<u>\$720</u>	<u>\$1,150</u>	<u>\$651,870</u>	
Willson Jr, James Knox Va	Associate Dean for Oncology Programs and Professor for Simmons Comprehensive Cancer Center and Internal Medicine	Designated	96,906	6.56%		132,300			720	2,300	232,226	"Other" includes phone. Non-Cash Compensation is parking. A portion of FTE is related to a faculty position.
		E&G	217,390	0.00%							217,390	
		Restricted	154,104	3.66%							154,104	
			<u>468,400</u>	<u>2.49%</u>	<u>\$0</u>	<u>\$132,300</u>	<u>\$0</u>	<u>\$0</u>	<u>\$720</u>	<u>\$2,300</u>	<u>\$603,720</u>	
Perez-Fontan, Julio	Associate Dean for Pediatric Clinical Affairs Services and Program Development Professor and Interim Chairman of Pediatrics	Designated	281,431	-2.15%		266,200			720	2,300	550,651	"Other" includes phone. Non-Cash Compensation is parking. A portion of FTE is related to a faculty position.
		Restricted	26,069	161.08%							26,069	
			<u>307,500</u>	<u>3.33%</u>	<u>-</u>	<u>266,200</u>	<u>-</u>	<u>-</u>	<u>720</u>	<u>2,300</u>	<u>576,720</u>	

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Maddrey, Willis Crocker	Assistant to the President Professor of Internal Medicine	Designated	121,418	0.00%					720	2,300	373,220	"Other" includes phone.
		E&G	100,000	0.00%							100,000	Non-Cash Compensation is parking.
		Restricted	100,000	0.00%							100,000	
			<u>\$321,418</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$248,782</u>	<u>\$0</u>	<u>\$0</u>	<u>\$720</u>	<u>\$2,300</u>	<u>\$573,220</u>	
Warner, John J	Vice President and Chief Executive Officer for University Hospitals	Designated	461,250	2.50%		37,500			25,720	2,300	526,770	"Other" includes deferred compensation and phone.
			<u>\$461,250</u>	<u>2.50%</u>	<u>\$0</u>	<u>\$37,500</u>	<u>\$0</u>	<u>\$0</u>	<u>\$25,720</u>	<u>\$2,300</u>	<u>\$526,770</u>	Non-Cash Compensation is parking.
Dontes, Arnim	Executive Vice President for Business Affairs	Designated	-	-100.00%		115,000			720	2,300	118,020	"Other" includes phone.
		E&G	386,300	15.24%							386,300	Non-Cash Compensation is parking.
			<u>\$386,300</u>	<u>3.01%</u>	<u>\$0</u>	<u>\$115,000</u>	<u>\$0</u>	<u>\$0</u>	<u>\$720</u>	<u>\$2,300</u>	<u>\$504,320</u>	
Behrendt, William M	Vice President for Human Resources	Designated	117,285	59.48%		125,430			720	2,300	245,735	"Other" includes phone.
		E&G	138,974	-13.11%							138,974	Non-Cash Compensation is parking.
		Restricted	90,061	0.50%							90,061	
		Service	13,680	-61.29%							13,680	
			<u>\$360,000</u>	<u>0.44%</u>	<u>\$0</u>	<u>\$125,430</u>	<u>\$0</u>	<u>\$0</u>	<u>\$720</u>	<u>\$2,300</u>	<u>\$488,450</u>	
Kirksey, Kirk A	Vice President for Information Resources	Designated	26,976	2.50%		94,000			85,000	2,300	208,276	"Other" includes deferred compensation.
		E&G	271,824	2.51%							271,824	Non-Cash Compensation is parking.
			<u>\$298,800</u>	<u>2.51%</u>	<u>\$0</u>	<u>\$94,000</u>	<u>\$0</u>	<u>\$0</u>	<u>\$85,000</u>	<u>\$2,300</u>	<u>\$480,100</u>	
Fairbanks, Bruce M	Vice President for Health System Financial Affairs	Designated	269,541	0.00%		103,800			720	2,300	376,361	"Other" includes phone.
		E&G	82,459	0.00%							82,459	Non-Cash Compensation is parking.
			<u>\$352,000</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$103,800</u>	<u>\$0</u>	<u>\$0</u>	<u>\$720</u>	<u>\$2,300</u>	<u>\$458,820</u>	
Ward, Elizabeth	Associate Vice President and Chief Financial Officer for University Hospitals	Designated	350,000	0.00%		75,000			25,000	1,150	451,150	"Other" includes deferred compensation
			<u>\$350,000</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$75,000</u>	<u>\$0</u>	<u>\$0</u>	<u>\$25,000</u>	<u>\$1,150</u>	<u>\$451,150</u>	Non-Cash Compensation is parking.
Jacoby, Robin	Vice President and Chief of Staff, Office of the President	Designated	218,429	1.32%		128,000			720	2,300	349,449	"Other" includes phone
		E&G	98,296	5.23%							98,296	Non-Cash Compensation is parking.
			<u>\$316,725</u>	<u>2.50%</u>	<u>\$0</u>	<u>\$128,000</u>	<u>\$0</u>	<u>\$0</u>	<u>\$720</u>	<u>\$2,300</u>	<u>\$447,745</u>	
Bassel, Cynthia Burris	Vice President for External Relations	Designated	50,506	2.50%		158,875			720	2,300	212,401	"Other" includes phone.
		E&G	116,435	2.50%							116,435	Non-Cash Compensation is parking.
		Restricted	112,834	2.50%							112,834	

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					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
			\$279,775	2.50%	\$0	\$158,875	\$0	\$0	\$720	\$2,300	\$441,670	

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Gunasekaran, Suresh	Associate Vice President for Information Resources - Management Services and Chief Information Officer	Designated	289,224	4.00%	98,000						30,000	1,150	418,374	"Other" includes deferred compensation. Non-Cash Compensation is parking.
			\$289,224	4.00%	\$0	\$98,000	\$0	\$0	\$30,000	\$1,150	\$418,374			
Rutherford, John Douglas	Vice President for Clinical Operations Professor of Internal Medicine - Cardiology	Designated	192,654	12.85%	132,894						720	2,300	328,568	"Other" includes phone.
		E&G	48,557	-22.15%									48,557	Non-Cash Compensation is parking.
		Restricted	35,565	2.50%									35,565	A portion of FTE is related to a faculty position.
			\$276,776	3.35%	\$0	\$132,894	\$0	\$0	\$720	\$2,300	\$412,690			
Cox, Susan Marie	Regional Dean, Austin Programs Professor of Obstetrics and Gynecology	Designated	-	0.00%	40,000							575	40,575	Non-Cash Compensation is parking.
		Restricted	348,500	2.50%									348,500	
			348,500	2.50%	\$0	\$40,000	\$0	\$0	\$0	\$575	\$389,075			
Nwariaku, Ohwofiemu	Associate Dean for Global Health Associate Professor of Surgery	Designated	-	-100.00%	219,500						720	575	220,795	"Other" includes phone.
		Restricted	159,500	100.00%									159,500	Non-Cash Compensation is parking.
			\$159,500	10.00%	\$0	\$219,500	\$0	\$0	\$720	\$575	\$380,295	A portion of FTE is related to a faculty position.		
Toto, Robert	Associate Dean, Clinical & Translational Research Professor of Internal Medicine	Designated	84,365	16.37%	75,000						720	2,300	162,385	"Other" includes phone.
		E&G	84,230	-14.03%									84,230	Non-Cash Compensation is parking.
		Restricted	133,005	11.28%									133,005	A portion of FTE is related to a faculty position.
			\$301,600	4.00%	\$0	\$75,000	\$0	\$0	\$720	\$2,300	\$379,620			
Ginsburg, Charles M	Sr. Associate Dean - Southwestern Medical School Professor of Pediatrics	Designated	244,352	1146.06%	81,000							2,300	327,652	Non-Cash Compensation is parking.
		Restricted	51,248	-80.93%									51,248	A portion of FTE is related to a faculty position.
			295,600	2.50%	\$0	\$81,000	\$0	\$0	\$0	\$2,300	\$378,900			
Peshock, Ronald M	Assistant Dean for Informatics and Professor of Radiology - Informatics and Internal Medicine	Designated	167,000	0.24%	115,500							1,150	283,650	Non-Cash Compensation is parking.
		E&G	94,900	-0.42%									94,900	position.
			261,900	0.00%	\$0	\$115,500	\$0	\$0	\$0	\$1,150	\$378,550	A portion of FTE is related to a faculty position.		
Marple, Bradley	Associate Dean, Graduate Medical Education and Designated Institutional Official Professor of Otolaryngology	Designated	201,787	139.90%	70,000						720	575	273,082	"Other" includes phone.
		E&G	58,200	0.00%									58,200	Non-Cash Compensation is parking.
		Restricted	30,013	3.14%									30,013	A portion of FTE is related to a faculty position.
			\$290,000	69.18%	\$0	\$70,000	\$0	\$0	\$720	\$575	\$361,295			

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Thiele, Dwain L	Senior Associate Dean, Strategic Development	Designated E&G	91,000 196,000 \$287,000	8.33% 0.00% 2.50%		60,000					2,300	153,300 196,000 \$349,300	Non-Cash Compensation is parking. A portion of FTE is related to a faculty position.
Hurley, Leah Ann	Vice President for Legal Affairs	Designated E&G	47,390 178,460 \$225,850	7.03% 2.51% 3.43%		80,000			40,000		2,300	169,690 178,460 \$348,150	"Other" includes deferred compensation. Non-Cash Compensation is parking.
Cannon, Stephen	Associate Dean for Undergraduate Education- Basic Sciences Professor of Neurology	Designated E&G Restricted	118,506 102,707 103,055 324,268	185.52% 41.68% -49.09% 2.48%		6,832					2,300	127,638 102,707 103,055 \$333,400	Non-Cash Compensation is parking. A portion of FTE is related to a faculty position.
Leach, Steven	Chief Medical Officer for University Hospitals and Professor (NT Clinical) of Internal Medicine	Designated Restricted	194,500 20,000 214,500	-5.54% 852.38% 3.13%		112,000			720		575	307,795 20,000 \$327,795	"Other" includes phone. Non-Cash Compensation is parking. A portion of FTE is related to a faculty position.
Reed, William Gary	Chief Quality Officer for University Hospitals and Professor of Internal Medicine	Designated Restricted	195,156 67,086 \$262,242	2.00% 2.00% 2.00%		60,000					2,300	257,456 67,086 \$324,542	Non-Cash Compensation is parking. A portion of FTE is related to a faculty position.
Russell, David	Vice Provost and Dean of Basic Research	Designated E&G Restricted	30,504 162,745 78,351 271,600	2.50% 17.25% -18.76% 2.49%		25,000					2,300	57,804 162,745 78,351 \$298,900	Non-Cash Compensation is parking. A portion of FTE is related to a faculty position.
McCulley, Becky	Associate Vice President of Clinical Development Program	Designated	256,547 \$256,547	2.50% 2.50%		40,000			720		1,150	298,417 \$298,417	"Other" includes phone. Non-Cash Compensation is parking.
Irland, Danny T	Associate Vice President for Managed Care and Clinical Provider Business Development and COO for UTSW Health System	Designated	256,250 \$256,250	2.50% 2.50%		20,000			20,000		1,150	297,400 \$297,400	"Other" includes deferred compensation Non-Cash Compensation is parking.
Vahle, Kirby Lee	Vice President for Physical Plant Administration	Designated E&G	- 236,500 \$236,500	0.00% 2.51% 2.51%		21,000			25,720		2,300	49,020 236,500 \$285,520	"Other" includes deferred compensation and phone. Non-Cash Compensation is parking.

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Serber, Michael	Vice President for Financial Affairs	Designated	133,902	-28.47%	35,000						25,000	2,300	196,202	"Other" includes deferred compensation. Non-Cash Compensation is parking.				
		E&G	-	-100.00%									0					
		Restricted	84,848	343.60%									84,848					
			<u>\$218,750</u>	<u>3.00%</u>	<u>\$0</u>	<u>\$35,000</u>	<u>\$0</u>	<u>\$0</u>	<u>\$25,000</u>	<u>\$2,300</u>	<u>\$281,050</u>							
Willett, DuWayne L	Assistant Dean for Clinical Services Metrics and Associate Professor (NT Clinical) of Internal Medicine - Cardiology	Designated	262,500	10.53%							720	1,150	264,370	"Other" includes phone. Non-Cash Compensation is parking. A portion of FTE is related to a faculty position.				
		E&G	-	-100.00%									0					
			262,500	5.00%									\$264,370					
			<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$720</u>	<u>\$1,150</u>	<u>\$264,370</u>									
Kloeckler-Thornton, Kelly	Associate Vice President for Faculty Practice Plan Billing Operations	Designated	205,000	2.50%	30,000						20,000	1,150	256,150	"Other" includes deferred compensation Non-Cash Compensation is parking.				
			\$205,000	2.50%							\$0	\$30,000	\$0		\$0	\$20,000	\$1,150	\$256,150
					<u>\$0</u>	<u>\$30,000</u>	<u>\$0</u>	<u>\$0</u>	<u>\$20,000</u>	<u>\$1,150</u>	<u>\$256,150</u>							
Mathew, Abraham	Assistant Vice President for Budget Office	Designated	53,370	100.00%	4,000						30,720	575	88,665	"Other" includes deferred compensation & phone Non-Cash Compensation is parking.				
		E&G	151,530	-23.83%									151,530					
			\$204,900	3.00%							\$0	\$4,000	\$0		\$0	\$30,720	\$575	\$240,195
			<u>\$0</u>	<u>\$4,000</u>	<u>\$0</u>	<u>\$0</u>	<u>\$30,720</u>	<u>\$575</u>	<u>\$240,195</u>									
Jones, Randall	Associate Vice President and Chief Administrative Officer for Ambulatory Care	Designated	215,250	2.50%	20,000						-	1,150	236,400	Non-Cash Compensation is parking.				
			\$215,250	2.50%							\$0	\$20,000	\$0		\$0	\$0	\$1,150	\$236,400
					<u>\$0</u>	<u>\$20,000</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$1,150</u>	<u>\$236,400</u>							
Dandekar, Priya not yet hired	Associate Vice President for Surgical Services & Digestive Diseases for University Hospitals	Designated	210,000	0.00%	20,000							1,150	231,150	Non-Cash Compensation is parking.				
			\$210,000	0.00%							\$0	\$20,000	\$0		\$0	\$0	\$1,150	\$231,150
					<u>\$0</u>	<u>\$20,000</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$1,150</u>	<u>\$231,150</u>							
Bonds, Dorothea	Associate Vice President for Marketing	Designated	190,035	2.50%	36,000							1,150	227,185	Non-Cash Compensation is parking.				
			\$190,035	2.50%							\$0	\$36,000	\$0		\$0	\$0	\$1,150	\$227,185
					<u>\$0</u>	<u>\$36,000</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$1,150</u>	<u>\$227,185</u>							
Clayton, Stephanie	Associate Vice President for Cancer Programs	Designated	182,963	2.50%	34,650						720	1,150	219,483	"Other" includes phone. Non-Cash Compensation is parking.				
			\$182,963	2.50%							\$0	\$34,650	\$0		\$0	\$720	\$1,150	\$219,483
					<u>\$0</u>	<u>\$34,650</u>	<u>\$0</u>	<u>\$0</u>	<u>\$720</u>	<u>\$1,150</u>	<u>\$219,483</u>							
Wishon, Angela	Vice President for Research Administration	Designated	5,094	-77.43%	10,000							2,300	17,394	Non-Cash Compensation is parking.				
		E&G	199,906	12.67%									199,906					
			\$205,000	2.50%							\$0	\$10,000	\$0		\$0	\$0	\$2,300	\$217,300
			<u>\$0</u>	<u>\$10,000</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$2,300</u>	<u>\$217,300</u>									
Esquivel, Ruben E	Vice President for Community and Corporate Relations	Designated	19,922	2.51%	13,000						720	2,300	35,942	"Other" includes phone. Non-Cash Compensation is parking.				
		E&G	179,628	2.51%									179,628					
			\$199,550	2.51%							\$0	\$13,000	\$0		\$0	\$720	\$2,300	\$215,570
			<u>\$0</u>	<u>\$13,000</u>	<u>\$0</u>	<u>\$0</u>	<u>\$720</u>	<u>\$2,300</u>	<u>\$215,570</u>									

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Richardson, Donna Carol	Associate Vice President for Hospital Administration	Designated	177,735	2.50%		33,630			720	1,150	213,235	"Other" includes phone.
			<u>\$177,735</u>	<u>2.50%</u>	<u>\$0</u>	<u>\$33,630</u>	<u>\$0</u>	<u>\$0</u>	<u>\$720</u>	<u>\$1,150</u>	<u>\$213,235</u>	Non-Cash Compensation is parking.

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Yin, Helen	Assistant Dean for Women's Careers Professor of Physiology	Designated E&G Restricted	62,064	5.02%	10,000						575	Non-Cash Compensation is parking. A portion of FTE is related to a faculty position.
			74,451	1.98%							74,451	
			65,085	0.76%							65,085	
			201,600	2.49%	\$0	\$10,000	\$0	\$0	\$0	\$575	\$212,175	
Medina, Michael	Associate Vice President for Ancillary Services	Designated	180,000	5.88%	30,000						720	"Other" includes phone. Non-Cash Compensation is parking.
			\$180,000	5.88%	\$0	\$30,000	\$0	\$0	\$720	\$1,150	\$211,870	
Mihalic, Angela Peterman	Associate Dean for Office of Student Affairs Professor of Pediatrics	Designated E&G	42,288	-12.01%	48,172						720	"Other" includes phone. Non-Cash Compensation is parking. A portion of FTE is related to a faculty position.
			112,140	0.00%							112,140	
			\$154,428	-3.60%	\$0	\$48,172	\$0	\$0	\$720	\$575	\$203,895	
Leary, Sharon	Assistant Vice President for Accounting and Post Awards	Designated E&G	-	0.00%							575	Non-Cash Compensation is parking.
			200,000	0.00%							200,000	
			\$200,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$575	\$200,575	
Swann, Carolyn	Associate Vice President for Cardiovascular Services	Designated	165,000	0.00%	33,000						1,150	Non-Cash Compensation is parking.
			\$165,000	0.00%	\$0	\$33,000	\$0	\$0	\$0	\$1,150	\$199,150	
Burchell, Iain D	Assistant Vice President for Health System Affairs	Designated	188,654	7.50%	7,200						575	Non-Cash Compensation is parking.
			\$188,654	7.50%	\$0	\$7,200	\$0	\$0	\$0	\$575	\$196,429	
Adams, Perrie Milton	Associate Dean for Research Administration Professor of Psychiatry	Designated E&G Restricted	1,495	28.22%	6,500						720	"Other" includes phone. Non-Cash Compensation is parking.
			180,405	-0.18%							180,405	
			5,000	0.00%							5,000	
			\$186,900	0.00%	\$0	\$6,500	\$0	\$0	\$720	\$2,300	\$196,420	
Cryer, Byron Leon	Associate Dean for Faculty Diversity & Development Assoc Professor (NT Clin Appt) of Internal Medicine - Digestive & Liver Diseases 50% fte	Designated	168,600	2.51%	20,000						575	Non-Cash Compensation is parking.
			168,600	2.51%	\$0	\$20,000	\$0	\$0	\$0	\$575	\$189,175	
Bewle, Paul	Assistant Vice President for Materials Management	Designated E&G Service	15,716	46.56%							20,000	"Other" includes deferred compensation Non-Cash Compensation is parking.
			99,688	3.28%							99,688	
			49,491	-7.71%							49,491	
			164,895	2.50%	\$0	\$0	\$0	\$0	\$20,000	\$575	\$185,470	

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Ranganathan, Dipti	Assistant Vice President for Academic Information Systems	Designated E&G	10,769	-93.00%	20,000						575	Non-Cash Compensation is parking.		
			153,854	100.00%							153,854			
			<u>\$164,623</u>	<u>7.00%</u>	<u>\$0</u>	<u>\$20,000</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$575</u>	<u>\$185,198</u>			
Roth, Michael Gordon	Acting Dean, Graduate School of Biomedical Sciences Professor of Biochemistry, Biological Chemistry Graduate Program, and Division of Basic Science	Designated E&G	14,635	-0.25%	25,000						2,300	Non-Cash Compensation is parking.		
			69,178	1.37%							69,178			
		Restricted	72,887	4.14%							72,887	A portion of FTE is related to a faculty position.		
			<u>156,700</u>	<u>2.49%</u>	<u>\$0</u>	<u>\$25,000</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$2,300</u>	<u>\$184,000</u>			
Norred Jr, J Wesley	Vice President of Student and Alumni Affairs and Bryan Williams Student Center	Designated Auxiliary E&G Restricted	-	0.00%	5,000						720	2,300	8,020	"Other" includes phone.
			5,181	4.58%									5,181	Non-Cash Compensation is parking.
			127,136	2.45%									127,136	
			Restricted	41,983	2.53%									41,983
			<u>\$174,300</u>	<u>2.53%</u>	<u>\$0</u>	<u>\$5,000</u>	<u>\$0</u>	<u>\$0</u>	<u>\$720</u>	<u>\$2,300</u>	<u>\$182,320</u>			
Wagner, James M	Associate Dean for Student Affairs and Associate Professor (NT Clinical Appt) of Internal Medicine	Designated E&G	23,876	20.73%	12,500						575	36,951	Non-Cash Compensation is parking.	
			145,024	0.00%								145,024		
				<u>\$168,900</u>	<u>2.49%</u>	<u>\$0</u>	<u>\$12,500</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$575</u>	<u>\$181,975</u>	A portion of FTE is related to a faculty position.	
Marin-Hill, Angelica	Interim Vice President for Government Affairs & Policy	Designated	151,580	6.00%	28,600						720	575	181,475	"Other" includes phone
				<u>\$151,580</u>	<u>6.00%</u>	<u>\$0</u>	<u>\$28,600</u>	<u>\$0</u>	<u>\$0</u>	<u>\$720</u>	<u>\$575</u>	<u>\$181,475</u>	Non-Cash Compensation is parking.	
Farmer, Suzanne	Assistant Vice President for Organizational Development & Training, Office of Human Resources	Designated E&G Service	-	0.00%							575	575	Non-Cash Compensation is parking.	
			70,000	-2.78%								70,000		
			110,000	1.85%									110,000	
				<u>180,000</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$575</u>	<u>\$180,575</u>		
Schneider, Marsha	Assistant Vice President for Health System Affairs	Designated	170,000	20.21%	10,000						575	180,575	Non-Cash Compensation is parking.	
				<u>\$170,000</u>	<u>20.21%</u>	<u>\$0</u>	<u>\$10,000</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$575</u>	<u>\$180,575</u>		
Allred, Lawrence Ervin	Assistant Vice President for Technology Development	Designated E&G Restricted	-	0.00%							720	575	1,295	"Other" includes phone.
			177,267	36.67%									177,267	Non-Cash Compensation is parking.
			Restricted	-	-100.00%									0
			<u>\$177,267</u>	<u>2.50%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$720</u>	<u>\$575</u>	<u>\$178,562</u>			
Pfeifer, Dennis	Assistant Vice President & Chief Technology Officer, University Hospitals	Designated	174,460	0.00%							575	175,035	Non-Cash Compensation is parking.	
				<u>\$174,460</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$575</u>	<u>\$175,035</u>		

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Johnson, Rashard	Assistant Vice President for Non-Clinical Support Services for University Hospitals	Designated	153,750	2.50%		20,000				575	174,325	Non-Cash Compensation is parking.
			\$153,750	2.50%	\$0	\$20,000	\$0	\$0	\$0	\$575	\$174,325	
Rauschuber, Mark	Assistant Vice President and Chief Information Officer for University Hospitals	Designated	173,122	4.00%						575	173,697	Non-Cash Compensation is parking.
			173,122	4.00%	\$0	\$0	\$0	\$0	\$0	\$575	\$173,697	
James, Michael	Assistant Vice President for Office of Human Resources	Designated	34,430	10.00%						575	35,005	Non-Cash Compensation is parking.
		E&G	109,164	10.00%							109,164	
		Service	28,906	10.00%							28,906	
			172,500	10.00%	\$0	\$0	\$0	\$0	\$0	\$575	\$173,075	
Ridgway, Sara Steininger	Assistant Vice President for St Paul Medical Foundation	Designated	170,944	966.00%						575	171,519	Non-Cash Compensation is parking.
		Restricted	-	-100.00%							0	
			170,944	1.75%	-	-	-	-	-	575	\$171,519	
Nesbitt, Shawna	Associate Dean, Minority Student Affairs	Designated	73,650	5.59%		10,000				575	84,225	Non-Cash Compensation is parking.
	Associate Professor (NT Clinical) of Internal Medicine	E&G	85,250	0.00%							85,250	A portion of FTE is related to a faculty position.
			\$158,900	2.52%	\$0	\$10,000	\$0	\$0	\$0	\$575	\$169,475	
Billings, Amanda	Interim Vice President for Development	Designated	140,450	100.00%		27,400				575	168,425	Non-Cash Compensation is parking.
		E&G	-	-100.00%							0	
			\$140,450	2.50%	\$0	\$27,400	\$0	\$0	\$0	\$575	\$168,425	
Zinn, Andrew	Associate Dean for Medical Science Training Program and Professor for Eugene McDermott Center	Designated	-	0.00%		13,000				2,300	15,300	Non-Cash Compensation is parking.
	Human Growth and Development	E&G	106,050	2.50%							106,050	A portion of FTE is related to a faculty position.
		Restricted	45,450	2.50%							45,450	
			151,500	2.50%	\$0	\$13,000	\$0	\$0	\$0	\$2,300	\$166,800	
Williamson, Jon Whitney	Associate Dean, School of Health Professions	Designated	-	0.00%		10,000				1,150	11,150	Non-Cash Compensation is parking.
	Professor of Health CareSciences	E&G	155,400	0.00%							155,400	A portion of FTE is related to a faculty position.
			\$155,400	0.00%	\$0	\$10,000	\$0	\$0	\$0	\$1,150	\$166,550	

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Clark, Stacey	Assistant Vice President for Clinical Operations	Designated	165,700	10.00%						575	166,275	Non-Cash Compensation is parking.
			<u>\$165,700</u>	<u>10.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$575</u>	<u>\$166,275</u>	
Galindo, Rene	Associate Dean for Medical Student Research Program	Designated	77,500	44.27%		10,000				575	88,075	
	Assistant Professor of Pathology	E&G	77,500	84.94%							77,500	Non-Cash Compensation is parking.
		Restricted	-	-100.00%							0	A portion of FTE is related to a faculty position.
			<u>\$155,000</u>	<u>14.99%</u>	<u>\$0</u>	<u>\$10,000</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$575</u>	<u>\$165,575</u>	
Walker, Darnell	Assistant Vice President for Infrastructure Services	Designated	-	0.00%						575	575	
		Service	160,738	2.50%							160,738	Non-Cash Compensation is parking.
			<u>\$160,738</u>	<u>2.50%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$575</u>	<u>\$161,313</u>	
Ames, Edward	Assistant Vice President for Information Resources - Vax Data Systems	E&G	-	-100.00%						575	575	
		Service	160,000	39.50%							160,000	Non-Cash Compensation is parking.
			<u>\$160,000</u>	<u>14.53%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$575</u>	<u>\$160,575</u>	
Key, Carol Jan	Assistant Vice President for the Office of VP for Clinical Operations	Designated	152,165	2.50%						575	152,740	Non-Cash Compensation is parking.
			<u>152,165</u>	<u>2.50%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$575</u>	<u>\$152,740</u>	
Thompson, Laurie Lynn	Assistant Vice President for Library Services	Designated	-	0.00%						575	575	Non-Cash Compensation is parking.
		E&G	148,201	2.50%							148,201	
			<u>\$148,201</u>	<u>2.50%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$575</u>	<u>\$148,776</u>	
Thomlison, Tammy	Assistant Vice President for University Hospitals	Designated	143,504	2.50%						575	144,079	Non-Cash Compensation is parking.
			<u>143,504</u>	<u>2.50%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$575</u>	<u>\$144,079</u>	
Fletcher, Mark	Assistant Vice President for Administrative Systems	Designated	141,000	0.00%						575	141,575	Non-Cash Compensation is parking.
			<u>\$141,000</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$575</u>	<u>\$141,575</u>	
Lehnortt, Dieter A	Assistant Vice President for Billing Compliance	Designated	140,801	0.00%						575	141,376	Non-Cash Compensation is parking.
			<u>140,801</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$575</u>	<u>\$141,376</u>	
Hodges, Kimel	Assistant Vice President for Equal Opportunity and Minority Affairs	E&G	140,000	0.00%						575	140,575	Non-Cash Compensation is parking.
			<u>\$140,000</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$575</u>	<u>\$140,575</u>	
Caetano, Raul	Dean - Southwestern School of Health Professions 50% fte	Designated	107,665	2.50%		20,000			720	2,300	130,685	"Other" includes phone.
			<u>\$107,665</u>	<u>2.50%</u>	<u>\$0</u>	<u>\$20,000</u>	<u>\$0</u>	<u>\$0</u>	<u>\$720</u>	<u>\$2,300</u>	<u>\$130,685</u>	Non-Cash Compensation is parking.

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Shoup, Valerie	Assistant Vice President for Physical Plant	Designated	125,772	2.50%					720	575	127,067	"Other" includes phone.
			<u>\$125,772</u>	<u>2.50%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$720</u>	<u>\$575</u>	<u>\$127,067</u>	Non-Cash Compensation is parking.
Street, Nancy Esther	Associate Dean for Recruitment and Minority Student Affairs and Assistant Professor of Biochemistry & Molecular Biology Graduate Program	Designated E&G	14,300	44.44%		10,000			720	575	25,595	"Other" includes phone.
			99,400	0.00%							99,400	Non-Cash Compensation is parking.
			<u>113,700</u>	<u>4.03%</u>	<u>\$0</u>	<u>\$10,000</u>	<u>\$0</u>	<u>\$0</u>	<u>\$720</u>	<u>\$575</u>	<u>\$124,995</u>	A portion of FTE is related to a faculty position.
Ravnik, Stuart E	Assistant Dean for Recruitment and Assistant Professor of Cell Biology and Basic Science Graduate Program	Designated E&G Restricted	-	0.00%					720	575	1,295	"Other" includes phone.
			76,100	3.57%							76,100	Non-Cash Compensation is parking.
			12,900	-0.19%							12,900	A portion of FTE is related to a faculty position.
			<u>\$89,000</u>	<u>3.01%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$720</u>	<u>\$575</u>	<u>\$90,295</u>	
Gardner, Lisa	Assistant Dean for Postdoctoral Affairs and Assistant Professor of Pharmacology	Designated E&G	-	-100.00%						575	575	Non-Cash Compensation is parking.
			82,000	7.75%							82,000	A portion of FTE is related to a faculty position.
			<u>\$82,000</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$575</u>	<u>\$82,575</u>	
Brekken, Deirdre	Assistant Dean for Postdoctoral Affairs and Adjunct Assistant Professor of Pharmacology 70% FTE	Designated E&G	-	0.00%		10,000				575	10,575	Non-Cash Compensation is parking.
			63,000	24.83%							63,000	A portion of FTE is related to a faculty position.
			<u>\$63,000</u>	<u>24.83%</u>	<u>\$0</u>	<u>\$10,000</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$575</u>	<u>\$73,575</u>	
Alexander, Drew Wilson	Assistant Dean for Minority Student Affairs and Clinical Assistant Professor of Pediatrics 9.4% FTE	Designated E&G	-	0.00%						575	575	Non-Cash Compensation is parking.
			6,500	0.00%							6,500	
			<u>\$6,500</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$575</u>	<u>\$7,075</u>	